

Date: 31/10/2022

Public Notification: RSPO Recertification Audit of Bukit Sagu Palm Oil Mill, FGV Palm Industries Sdn Bhd, FGV Holdings Berhad (RSPO Membership: 1-0225-16-000-00)

Dear Stakeholders,

This is to inform that Bukit Sagu Palm Oil Mill under the Parent company FGV Holdings Berhad with RSPO membership number (1-0225-16-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Kuantan, Pahang, Malaysia. The audit will be conducted from 19/12 to 23/12/2022 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Mass Balance.

RSPO PO ID number of the Bukit Sagu Palm Oil Mill is: RSPO_PO1000001233

FGV Holdings Berhad, formerly known as Felda Global Ventures Holding Berhad (FGV) is one of Malaysia's leading globally diversified agri-business operating under six main business clusters: Palm Upstream, Palm Downstream, Trading, Marketing & Logistic, Sugar, R&D and Agri-Services, and Rubber. The Palm Upstream Cluster forms the core of the Company with a total land bank of more than 450,000 hectares (Oil Palm and Rubber).

1. The information of the production data to be assessed are as follows:

Bukit Sagu Palm Oil Mill and Supply Base		
Mill Name		Bukit Sagu Palm Oil Mill
Mill Capacity (tons/hour)		60 MT/hr
Address / Location		Jalan Gugusan Felda Bukit Sagu, 26050 Kuantan, Pahang, Malaysia
GPS Reference (in degree, minute & second)	Latitude	003° 58' 1" N
	Longitude	103° 8' 51" E
Forecast Annual Output (MT)	CPO	25,937.50 mt
	PK	6,250.00 mt
	FFB	125,000.00 mt

2. The Supply Base / Estates details are as follows:

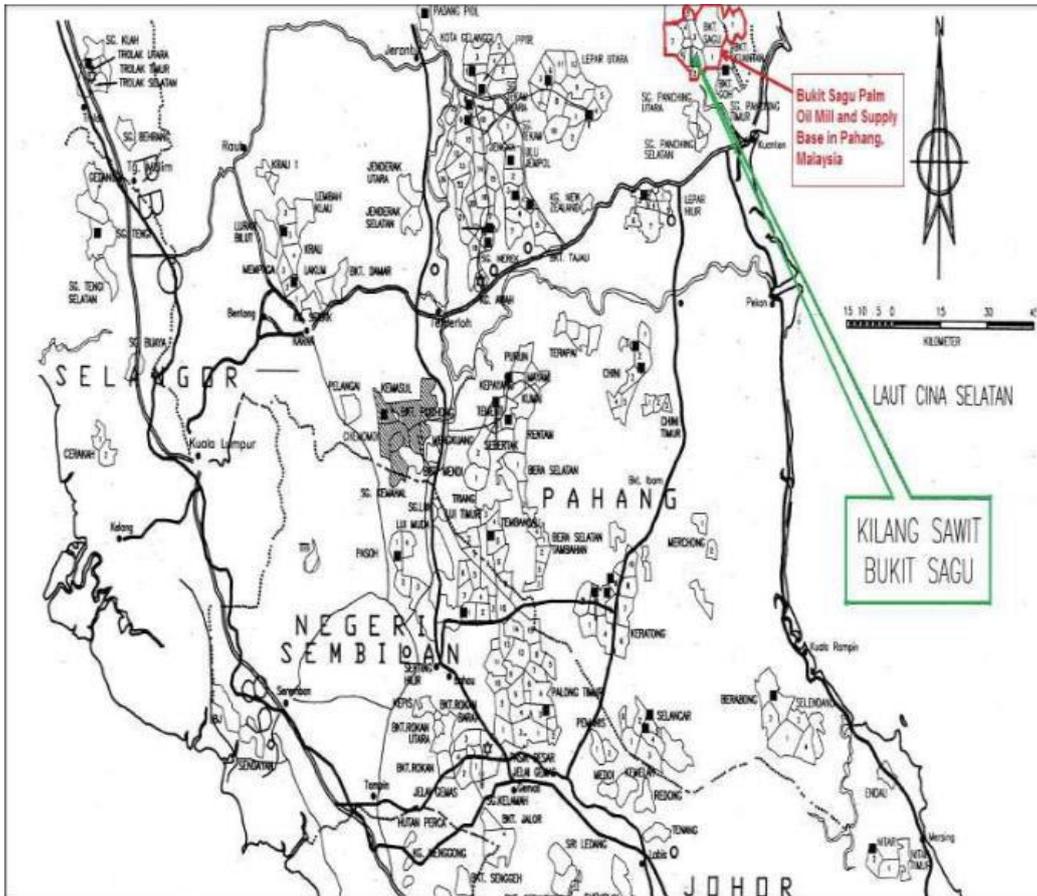
No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	FGVPM Bukit Sagu 04 Estate	Jalan Gugusan Felda Bukit Sagu, 26050 Kuantan, Pahang, Malaysia	004° 0' 46" N	103° 9' 17" E	3,340.29	2,879.75	52,424.92	NL	N/A
2.	FGVPM Bukit Sagu 06 Estate	Jalan Gugusan Felda Bukit Sagu, 26050 Kuantan, Pahang, Malaysia	004° 2' 46" N	103° 6' 36" E	1,926.68	1,658.08	17,848.28	NL	N/A
3.	FGVPM Bukit Sagu 07 Estate	Jalan Gugusan Felda Bukit Sagu, 26050	003° 59' 29" N	103° 6' 1" E	2,204.79	1,830.37	15,416.28	NL	N/A

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
		Kuantan, Pahang, Malaysia							
4.	FGVPM Bukit Sagu 08 Estate	Jalan Gugusan Bukit Sagu, 26050 Kuantan, Pahang, Malaysia	003° 57' 39" N	103° 11' 21" E	2,233.10	1,833.07	39,310.52	NL	N/A
TOTAL					9,704.77	8,201.27	125,000.00		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Vijay Kanna Pakirisamy	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor's Degree in Agribusiness Science Management with Honours from University Utara Malaysia. - He has 10 years' working experience in oil palm estate management. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Muhamad Naquiuddin bin Mazeli	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Horticultural Science, University Putra Malaysia. - He has 11 years of experience in the oil palm plantation industry. Joining the sustainability team in 2013, he has managed, implemented and monitored the RSPO, ISCC, MSPO, ISO 9001, and OHSAS 18001 certification requirements for the estates, mills, refineries and smallholder scheme. He also supports providing training related to RSPO, MSPO, and other certifications where applicable to the operations of his previous company. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Mohd Razaleigh bin Mohamad	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Science in Plantation Technology and Management from Universiti Teknologi MARA. - More than 5 years of working experience in oil palm plantation. - He has been in the sustainability auditing line since 2017 for various standards such as RSPO, MSPO, and Global G.A.P. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, and Social accountability (SA8000).

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement



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Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao
BSI Services Malaysia Sdn. Bhd.
Suite 29.01 Level 29 The Gardens North
Tower, Mid Valley City Lingkaran Syed Putra
59200 Kuala Lumpur
Federal Territory, Malaysia
Fax : +603 9212 9639
Email : chaiyaporn.seekao@bsigroup.com

AND / OR

Auditee:

Mr. Ameer Izyanif bin Hamzah
FGV Holdings Berhad
Level 20, West Wing
Wisma FGV, Jalan Raja Laut
50350 Kuala Lumpur, Malaysia
Fax : +603 2789 0503
Email : ameer.h@fgvholdings.com

We thank you and appreciate for your comments.

Yours sincerely,

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Dr. Chaiyaporn Seekao
Technical and Compliance Manager - Food (RSPO)

